

## Job Posting

Job ID:	76435083	Entry Level:	Yes
Company Name For Job:	Hemphill Police Department	Salary:	56000
Position Title:	Police Officer	Salary - High:	58626
Min Education:	H.S. Diploma/Equivalent	Salary - Type:	Yearly Salary
Min Experience:	0-1 Year	Workplace Type:	On-Site
Required Travel:	0-10%	Job Type:	Full-Time
Company Name:	Hemphill Police Department	Job Duration:	Indefinite
Job Function:	Police	Location(s):	Hemphill, Texas, 75948, United States

### CONTACT INFORMATION

Contact Person: Chief Mike Mills Phone: (409)787-3446  
Email Address: [mmills@cityofhemphill.com](mailto:mmills@cityofhemphill.com) Fax: --

## Job Description

The City of Hemphill is looking to hire one police officer. The City of Hemphill has four budgeted full-time police officers. The City's population is estimated at 1029 and is located in the county seat of Sabine County. Hemphill Police Officers will perform police patrol, investigation, traffic regulation, crime prevention, and related enforcement activities. The successful candidate will have knowledge of the following: criminal, civil, juvenile, traffic laws and regulations; City codes and ordinances; court systems and procedures; safety regulations applicable to motorized vehicles and equipment; radio communication; patrol vehicle camera operation; and routine vehicle and equipment maintenance. The successful candidate will have skill and proficiency in the use of firearms, weapons, radio equipment, radar, the use of a police vehicle in emergency and non-emergency situations. MUST WORK SHIFT WORK.( 4 on 4 off) Must have Patrol abilities, investigate accidents, complete reports, and testify in court when required. Must be able to manage his/her self-due to on call time. Will work most weekends and Holidays. Schedule is set by the Chief of Police, and/or Police Sergeant, who supervises officers. Must live within or near Sabine County due to on-call requirements of the position. A take-home car program may be available for those who reside within a reasonable distance of the City and if approved by the Chief.

Salary is negotiable dependent on qualifications/experience. The City provides employee health insurance for medical, prescription, dental, and vision, TMRS retirement/pension at 2:1 contribution 5%. The City provides holiday, sick, funeral, vacation, and birthday leave, and yearly incentive based on length of service and monthly salary.

## Job Requirements

Texas Licensed Peace Officer TCOLE Certified in good standing. Certification must be in order and up to date. Must have High School Diploma or GED with documentation and valid Texas Driver's License. Must have computer skills and knowledge of Microsoft Word. Veterans must be honorably discharged and have copy of DD214. Must not have any form of domestic violence charges in the past. Must pass a background investigation, interview, pre-employment physical, psychological screening, and drug screen.

YOU MUST COMPLETE THE PERSONAL HISTORY STATEMENT OFF OF THE TCOLE WEB-PAGE AND SUBMIT WITH YOUR APPLICATION AND OTHER REQUIRED DOCUMENTATION. The City of Hemphill is an Equal Opportunity Employer. The City of Hemphill is the gateway to Toledo Bend Reservoir, which has been voted as one of the state's top lakes for fishing. Sam Rayburn Reservoir is the southwest boundary of the county as well. The city is located in Sabine County adjacent to the Texas/Louisiana border. Sabine County also has abundant hunting opportunities as well. Hemphill ISD is located in the city limits and is a 2A school. Hemphill is a family-oriented community. The City of Hemphill's website is [www.cityofhemphill.com](http://www.cityofhemphill.com). The City of Hemphill's Application for Employment and Police Applicant Packet can be accessed and downloaded by going to the city's website at the following link <https://www.cityofhemphill.com/hr/page/application-employment>. Applications and Police Applicant Packets may also be picked up City of Hemphill City Hall at 211 Starr St, Hemphill, TX 75948 from 8 am to 4 pm from Monday to Friday. Applications may be returned by mail to City of Hemphill Police Department Attn: Mike Mills, Chief of Police Hemphill, TX 75948 or by e-mail to [mmills@cityofhemphill.com](mailto:mmills@cityofhemphill.com). If you need more information or have questions, you may call Chief Mills at (936) 201-2533 or (409)787-3446 or e-mail him at [mmills@cityofhemphill.com](mailto:mmills@cityofhemphill.com).

The entire application and Police applicant packet must be completed to be considered. Applicant may include resume, letters of recommendation, or other documents as proof education, training, certification, experience, etc. YOU MUST COMPLETE THE PERSONAL HISTORY STATEMENT OFF OF THE TCOLE WEB-PAGE AND SUBMIT WITH YOUR APPLICATION AND OTHER REQUIRED DOCUMENTATION.

Job Type: Full-Time

Min Education/Certification. HS Diploma/Equivalent; Texas License Peace Officer TCOLE Certified

Min Experience:0-1 Year

Required Travel:0-10%

Starting Salary: \$ 56,000 to 58,626 (Yearly Salary) DOQ